

**MASTER 1
HUMAN RESOURCES MANAGEMENT**

SEMESTER 7	ECTS	CM	TD	TPL
UE 701 METHODOLOGY	6			
Methodology and introduction to research			30h	
English				24h
UE 702 FUNDAMENTAL SUBJECTS	6			
Theory of organisations		25h		
Strategic management and HR		25h		
UE 703 HR ENVIRONMENT	6			
Major issues in the economic debate		25h		
Management simulation		3h	22h	
UE 704 LABOUR LAW AND NEGOTIATION	6			
Individual labour law		15h	10h	
Collective labour law		15h	10h	
UE 705 HR MANAGEMENT	6			
History and jobs within HR departments		25h		
Recruitment		15h	10h	
SEMESTER 8	ECTS	CM	TD	TPL
UE 801 CORE SUBJECTS	6			
Sociology of work and employment		25h		
Organisational behaviour		25h		
UE 802 HRM TECHNIQUES	6			
Audit and CGS social management control		15h	10h	
Survey techniques 1		10h	15h	
UE 803 HUMAN RELATIONS	6			
Social relations and conflict management		25h		
Intercultural management		25h		
HR MANAGEMENT	6			
Career management		15h	10h	
Remuneration		15h	10h	
UE 805 PROFESSIONALIZATION	6			
English				
Internship or professionalization contract				
	Total number of student hours	303h	127h	48h

**MASTER 2
HUMAN RESOURCES MANAGEMENT**

SEMESTER 9	ECTS	CM	TPL
UE 901 INTRODUCTION TO RESEARCH	6		
Conducting a research project		20h	
Professional practices		20h	
UE 902 HRM AND SOCIAL DIALOGUE	6		
Social law		20h	
Professional relations		20h	
UE 903 STRATEGIC HR MANAGEMENT	6		
HRM: strategic leverage		20h	
Remuneration strategy		20h	
Depending on the chosen specialisation			
SPECIALISATION 1 : HR AND SOCIAL BALANCE			
SEMESTER 10	ECTS	CM	TPL
UE 904 NEGOTIATIONS	6		
Negotiation theory and practice		20h	
In-depth social law		20h	
UE 905 QUALITY OF LIFE AT WORK	6		
Well-being and health at work		20h	
HR communication		20h	
SPECIALISATION 2 : HR AND KNOWLEDGE			
UE 904 ORGANISATIONAL SKILLS	6		
The learning organisation 2		20h	
Strategic approach to skills		20h	
UE 905 SKILLS MANAGEMENT	6		
Training and development of skills		20h	
Managing skills: Skill bases and evaluation		20h	

SEMESTER 10	ECTS	CM	TPL
UE 1001 INNOVATION in HR	6		
Digitisation and HRIS		20h	
Tutored projects and HR practitioner conferences		20h	
UE 1002 HR ENVIRONMENT	6		

Internal human resources management		20h		UE common to both specialisations
Financial and HR performance management		20h		
UE 1004 INTERNSHIP AND PROFESSIONALIZATION	12			
Professional English			21h	
Internship				
Depending on the chosen specialisation				
SPECIALISATION 1 : HR AND SOCIAL BALANCE				
SEMESTER 10	ECTS	CM	TD	TPL
UE 1003 HRM AND CHANGE	6			
Restructuring and Employability		20h		
Change Management		20h		
SPECIALISATION 2 : HR AND KNOWLEDGE				
UE 1003 SUPPORT FOR LOCAL MANAGERS	6			
Leadership and management		20h		
Assessment centre		20h		
Total number of student hours - 2 specialisations		241h		